

## RESOLUTION OF APPRECIATION AND GRATITUDE FOR EXEMPLARY SERVICE

### The Ukiah Valley Sanitation District

*hereby records its appreciation to*

**Rick Kennedy**

*on his retirement as District Manager and Engineer of the Ukiah Valley Sanitation District for his selfless and dedicated service in serving the District Board and its constituents.*

**WHEREAS**, Mr. Rick Kennedy, who was already retired from the City of Ukiah, selflessly came out of retirement in 2008 to take on the challenging position of Engineer and District Manager for the Ukiah Valley Sanitation District as the first Manager for a newly created and elected Board. While Mr. Kennedy has always been more knowledgeable about the sanitation system than any Board Member, he has always treated each member with the utmost respect and made himself easily approachable and helped each member whenever they were in need of assistance; and

**WHEREAS**, as the District Manager and Engineer, Mr. Kennedy oversaw, coordinated, and supervised multiple projects throughout the District beginning from the bidding process until completion and payment of the projects. Mr. Kennedy has been the key person in assisting the District Board to reform its policies and procedures, restructure the rates, implement and assist committees, and maintain a balanced budget. Due to a keen eye and in depth knowledge, Mr. Kennedy was able to identify more than one discrepancy in the budget and/or records that, once brought to the attention of the Board, was able to save the ratepayers of the District hundreds of thousands of dollar; and

**WHEREAS**, Mr. Kennedy has helped to make the Ukiah Valley Sanitation District a strong and fully functioning Special District. Due to the dedication, hard work, and support of Mr. Kennedy, the District has entered into a new era of economic responsibility, transparency, and the confidence to challenge the status quo. In working with the City of Ukiah, Mr. Kennedy was often forced to battle against a culture of indifference and complacency where he confronted grave legal and political challenges as the interest of the City often came into conflict with the interests of the District. By his own example of integrity, probity, accountability, and unbreakable will, Mr. Kennedy has been able to overcome many obstacles in working for the benefit of the ratepayers of the District *and* the City; and

**WHEREAS**, the Board wishes to extend our sincere best wishes for every happiness and good health in the future to Mr. Kennedy and his family. He will truly be missed by every member of this Board.

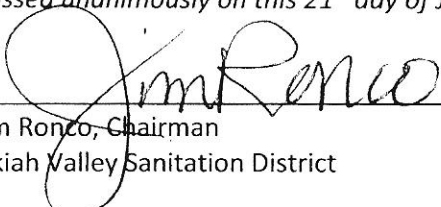
**THEREFORE, BE IT RESOLVED:**

*That in gratitude for his service to the District Board and its constituents, the Ukiah Valley Sanitation District commends Mr. Rick Kennedy for his dedication and selflessness as District Manager, and for his strong leadership in the most difficult of days. He has earned the respect and admiration of all who has worked with and for him, but especially those who are Members of this Board. We wish him well.*

**RESOLVED FURTHER:**

*That this Resolution of Appreciation be made part of the permanent records of the Ukiah Valley Sanitation District.*

*Passed unanimously on this 21<sup>st</sup> day of June, 2012.*

  
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Jim Ronco, Chairman  
Ukiah Valley Sanitation District